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Spiritual Gifts, Experience,  
Passion and Alignment

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## **Spiritual Gifts and Church Ministry Alignment**

This document provides an overview of spiritual gifts, their biblical foundation, and how they align with various ministries within the church. By understanding and utilizing spiritual gifts effectively, we can serve God and one another more effectively. This list is not exhaustive but provides a template to guide you into your role within the body of Christ.

### **Spiritual Gifts and Biblical Foundations**

#### **Administration**

The ability to organize, plan, and coordinate ministry efforts effectively.

Scripture: 1 Corinthians 12:28, Exodus 18:21

#### **Discernment**

The ability to distinguish between truth and deception, able to recognize when evil spirits are present.

Scripture: 1 Corinthians 12:10, Hebrews 5:14

#### **Evangelism**

The ability to effectively share the Gospel and lead others to Christ.

Scripture: Ephesians 4:11, 2 Timothy 4:5

#### **Exhortation**

The gift of encouraging and uplifting others in faith.

Scripture: Romans 12:8, Acts 14:22

#### **Faith**

A strong trust in God's promises and unwavering confidence in His power.

Scripture: 1 Corinthians 12:9, Hebrews 11:1

#### **Giving**

The ability to joyfully and generously provide resources for God's work.

Scripture: Romans 12:8, 2 Corinthians 9:7

#### **Hospitality**

The ability to make others feel welcomed and cared for.

Scripture: 1 Peter 4:9, Hebrews 13:2

#### **Knowledge**

A deep understanding and insight into God's Word and truth.

Scripture: 1 Corinthians 12:8, Colossians 2:2-3

**Leadership**

The ability to guide, direct, and inspire others in ministry.

Scripture: Romans 12:8, Hebrews 13:7

**Mercy**

A compassionate heart toward those who are suffering or in need.

Scripture: Romans 12:8, Matthew 5:7

**Prophecy**

The ability to proclaim God's truth boldly and call people to righteousness.

Scripture: 1 Corinthians 12:10, Romans 12:6

**Shepherding (Pastoring)**

The ability to care for, guide, and nurture the spiritual growth of others.

Scripture: Ephesians 4:11, 1 Peter 5:2-3

**Helps/Service**

A heart for assisting in practical ways and meeting the needs of others.

Scripture: 1 Corinthians 12:28, Galatians 6:10

**Teaching**

The ability to explain and communicate biblical truths effectively.

Scripture: Romans 12:7, 2 Timothy 2:2

**Wisdom**

The ability to apply biblical knowledge practically in decision-making.

Scripture: 1 Corinthians 12:8, James 1:5

**Matching Spiritual Gifts to Church Ministries**

These are suggestions but there may be a ministry that we haven't begun yet that the Lord is leading you to fill. Along with the spiritual gifts the Lord gave you are also experiences and passions. Connect the dots in all three categories to find the best place to serve the Lord and the body of Christ, His church.

**Preaching**

Prophecy, Teaching, Wisdom, Exhortation, Leadership

**Administrative**

Administration, Leadership, Wisdom

**Audio/Visual**

Helps/Service, Administration, Knowledge

**Building and Maintenance**

Helps/Service, Giving, Wisdom

**Christmas Float Fabrication**

Creative Communication, Helps/Service, Giving, Administration

**Christmas Float Participation**

Evangelism, Exhortation, Helps/Service, Hospitality/

**Compellers Drama Team**

Helps/Service, Administration, Creative Communication, Exhortation, Teaching, Leadership

**Cleaning**

Helps/Service, Hospitality

**eKiDS Ministry**

Shepherding, Teaching, Mercy, Exhortation, Helps/Service

**Event Parking Team**

Hospitality, Helps/Service, Leadership

**Events Prep Team**

Administration, Helps/Service, Hospitality

**Senior Leadership Team**

Administration, Leadership, Shepherding/Pastor, Wisdom, Helps/Service

**Softball**

Exhortation, Fellowship, Leadership, Evangelism

**Student Ministry Team**

Shepherding, Teaching, Exhortation, Wisdom

**Summer Grounds**

Helps/Service, Stewardship

**Teaching**

Teaching, Knowledge, Wisdom, Shepherding

**Winter Grounds**

Helps/Service, Stewardship

**Worship Team**

Leadership, Exhortation, Faith, Helps/Service